



QUALITY AND ENVIRONMENT POLICY

Quality & Environment Policy

Document Code: Attachment 4 **Revision:** 00 **Date:** April 2026
Reference Standards: ISO 9001:2015 | ISO 14001:2015 | API Q1 |

Valland S.p.A., founded in 2006, is a company specialized in the design and manufacture of industrial valves — Ball, Gate and Check — intended for Oil & Gas applications, including subsea installations and severe offshore environments. Operating in an industrial context characterised by stringent technical requirements, binding international regulations and increasingly relevant environmental challenges, Valland S.p.A. has built its identity on four core values: **Caring, Efficiency, Innovation and Sustainability.**

The Top Management of Valland S.p.A. demonstrates its Leadership in directing and strongly supporting the Integrated Quality and Environment Management System, defining objectives consistent with the company's mission and vision.

Corporate objectives are set taking into account the management of the context in which the company operates, with careful assessment of internal and external risks that are periodically updated in the dedicated System documentation.

The activities of Valland S.p.A. are daily oriented towards:

- Ensuring and continuously improving customer and stakeholder satisfaction to enhance the Organisation's credibility in compliance with the complex applicable technical requirements and international standards:

**ISO 9001:2015, ISO 14001:2015,
API Q1, API 6D, API 6DSS and API 6A
DIRECTIVE 2014/68/EU**

- Systematically spreading the culture of Quality also towards its suppliers.
- Working towards the continuous improvement of the Integrated Quality and Environment Management System to optimise the Organisation's performance and taking on a concrete commitment to environmental protection and sustainability, in compliance with the **ISO 14001:2015** (and in accordance with ESG-Environmental, Social, Governance principles).

With particular commitment to:

- Designing valves compliant with the highest quality standards, ensuring their reliability and safety, suited to the most critical operational contexts in the Oil & Gas sector.
- Using continuously updated and evolving facilities by introducing into the Organisation new production techniques with state-of-the-art customised solutions for high-severity subsea and offshore applications.
- Investing in the digitalisation of production and management processes to enable the organisation to optimise product performance, reduce waste and ensure full transparency and traceability throughout the entire production process
- Developing and maintaining high technical and cross-functional competencies within the workforce, through structured training, instruction and assessment programmes.

- Ensuring equal opportunities in every work setting, promoting an inclusive environment founded on respect for individual dignity and the valorisation of diversity, in compliance with Law no. 162/2021, adopting a Gender Equality Policy pursuant to UNI/PdR 125:2022, with measurable objectives and concrete actions, as an expression of ESG values and social responsibility towards employees and the community.
- Selecting, qualifying and monitoring critical suppliers according to rigorous criteria of quality, reliability, regulatory compliance and sustainability, establishing proactive long-term relationships.
- Systematically monitoring customer satisfaction, adopting timely corrective actions and transforming every piece of feedback into an opportunity for improvement and growth.
- Periodically monitoring and reviewing the objectives defined in the identified strategic areas, namely:
Product and process Quality Performance, with reduction of defects, non-conformities and the costs of poor quality.
Energy efficiency Performance, with targets for reducing environmental impacts and carbon footprint.
Operational efficiency and competitiveness, through process optimisation and the conscious use of resources.
Responsible growth, consistent with the corporate strategy and ESG principles.
Strengthening of the IMS, through internal audits, management reviews and systematic improvement actions.
- Systematically monitoring the KPIs required by UNI/PdR 125:2022 and implementing the related Strategic Plan, ensuring the achievement of concrete and measurable objectives regarding gender equality and inclusion.
- Promoting social and environmental responsibility throughout the entire supply chain, requiring partners to comply with ethical, environmental and safety standards aligned with the company's values.
- Complying with all applicable laws, standards and regulations on environment, occupational health and safety.
- Preventing pollution generated by the production process and reducing its environmental impacts.
- Paying close attention to waste management by limiting atmospheric emissions and wastewater discharges.
- Integrating environmental sustainability into strategic and operational decisions, promoting a corporate culture oriented towards corporate social responsibility (CSR) and respect for stakeholders.
- Conducting checks and audits of the Integrated Quality and Environment Management System and disseminating related knowledge and application at all levels.

The protection of the health and safety of its workers, collaborators and all those who operate in the company's premises represents an inviolable value for Valland S.p.A. The company is committed to ensuring safe working conditions, identifying and mitigating HSE risks, and promoting a prevention culture embedded at all organisational levels, in full accordance with current regulations and the best practices of the Oil & Gas industrial sector.

This Policy is communicated to all internal personnel, made available to interested parties and reviewed by Management on an annual basis, or on the occasion of significant changes in the business or regulatory context, to ensure its continued adequacy and effectiveness.

Management

Valland S.p.A.

Place and Date: Piantedo, April 28th 2026

Signature: 